

PHANTOM 6 INTENT

COMMAND CLIMATE

- ⚡ A Team of Teams: alignment of authority, responsibility, and accountability
- ⚡ Be positive in all we do – two-way communication is key
- ⚡ Set conditions for subordinate success – they fail, we fail
- ⚡ Decide what is important – organizational energy is finite
- ⚡ Tell the whole story – integrity is paramount

CARING

- ⚡ Leading America's Sons & Daughters is a privilege
- ⚡ Passionate care for our Warriors, Families, Civilians, Retirees, and our Fallen and their loved ones
- ⚡ Dignity and respect for All
- ⚡ Troopers always get the benefit of the doubt
- ⚡ Always focus down first, but know your environment



TRAINING/LEADER DEVELOPMENT

- ⚡ Training is teaching – take the time to teach
- ⚡ Know and follow our training doctrine, FM 7.0
 - Maintenance is training – objectives based with clear standards
- ⚡ Predictability for Warriors & Families
- ⚡ Leaders mentor & followers seek mentorship – be worthy of mentoring
- ⚡ Sergeant's Time is all the time – empower our NCOs in all we do!

READINESS / DEPLOYMENT

- ⚡ Expeditionary mindset – understand ARFORGEN and align expectations
- ⚡ Comprehensive Warrior & Family fitness – mind, body, and spirit
- ⚡ Versatile & Adaptive formations for full-spectrum operations
- ⚡ Develop and teach sustainable systems for accountability, deployability, and maintenance
- ⚡ Provide world-class training facilities and relevant resources

Safety First – 24/7, On and Off Duty